

The Equality Act - *Oppose*

Who does the Equality Act harm?

- ✓ **Women: Erased.** Female athletes would lose opportunities for playing time, championships, and even scholarships. Women would lose the right to feel secure in private spaces, such as bathrooms, locker rooms, and showers, knowing a biological man with a physical advantage could always be present. Women would be forced to share facilities or even room with biological men in prisons and even battered women's shelters, where women who suffered trauma at the hands of men go to mentally and physically recover.
- ✓ **Parents & Children: Voiceless.** Passage of this bill means parents and children nationwide have no say over who can access restrooms, locker rooms, sports teams, or even overnight accommodations on school trips. Private and religious schools would be forced to hire and retain employees that promoted controversial gender ideology even when contrary to the school's mission.
- ✓ **Small Businesses: Shut Down.** Want to protect your female employees' and customers' privacy? Don't want to facilitate a same-sex relationship or a gender "transition"? Too bad.
- ✓ **Charities: Shuttered.** Similar laws have already shut down Catholic Charities' adoption and foster services in a number of states and cities. Women's shelters and faith-based drug treatment centers would be required to let men into female spaces or else lose funding.
- ✓ **Doctors: Muzzled.** All physicians will be required to perform sex-reassignment surgeries and treatments, yet at the same time will be barred from helping a patient find wholeness and happiness by identifying with his or her given body.

✓ **80-95%** of children who experience gender dysphoria naturally reconcile these feelings by the time they've gone through puberty.

✓ Cross-sex hormones result in high risk for blood clots, breast cancer, severe liver dysfunction, heart disease, hypertension, uterine cancer, among other health issues.

✓ **100%** of children seeking help at Cincinnati Children's Transgender Health Clinic were recommended for cross-sex hormone treatment.

According to the Human Rights Campaign, 91 percent of Fortune 500 companies already "prohibit discrimination on the basis of sexual orientation," and 83 percent on the basis of gender identity. Instead of protecting LGBT persons from real discrimination, similar laws have actually been used in

The Equality Act - Oppose

the states as a sword to persecute conscientious objectors to same-sex marriage and gender ideology – like doctors who won't do sex reassignment surgeries or religious wedding vendors.

How Does the Equality Act Work?

The Equality Act would amend virtually all current federal laws covering employment, housing, credit, education, public spaces and services, and federally funded programs to include sexual orientation and gender identity among the prohibited categories of discrimination or segregation in places of public accommodation.

This bill also expands the scope of what the Civil Rights Act of 1964 considers "public accommodation" to include almost any business that serves the public. The Civil Rights Act was enacted because blacks were treated as second class citizens through the South's pervasive Jim Crow laws. Today, people who identify as LGBT experience no such systemic bigotry.

Why Not Protect Transgender Identities?

Gender dysphoria is a condition that causes a person to feel discomfort and distress with their given body. Those who suffer this way should be treated with the utmost compassion. However, there is absolutely no scientific evidence that shows medically altering the body to make it appear more like the opposite sex actually provides lasting relief. Oftentimes the condition is the manifestation of underlying issues such as depression, anxiety, or wounds from past abuse.

Current treatment protocol is highly politicized, as transgender activists set the agenda, rather than disinterested medical professionals. For children, this includes a regimen of highly experimental drugs and cross-sex hormone treatments, none of which have been approved by the FDA.

Privacy and safety issues aside, codifying the concept of "gender identity" as a protected class in federal law will punish and shut down any physical and mental health professionals, as well as concerned parents, who seek to help these patients find happiness in their own bodies without undergoing extreme, life-altering medical procedures.

Nationwide Conflicts in the Headlines

- [Ohio Judge Strips Custody From Parents For Not Letting Daughter Take Transgender Hormones](#)
- [Female Student in Boyertown, PA: My high school's transgender bathroom policies violate the privacy of the rest of us](#)
- [California, New Jersey: Catholic Hospital Sued for Denying Sex-Reassignment Surgery](#)
- [Alaska: Transgender Activists Now Targeting Shelter for Battered Women](#)
- [Biological Male is Top-Ranked NCAA Women's Track Star](#)
- [Male Gym Teacher Punished for Refusing to Oversee Middle School Girl Undress in Boys' Locker Room](#)